CHRIS NELSON

Protect profit when labor markets change.

Know how worker shortages, changing pay, and new start dates could affect your costs—and what to do next.

Chris Nelson is the Founder & CEO of AlphaHire and President of the Workforce Intelligence Lab. He helps leaders protect profit and keep work on track as labor markets change.

Keynotes, breakout sessions, panels, and team talks. Audiences leave with a checklist they can use.

THREE TALKS. A CLEAR NEXT STEP.

Protect Profit Before You Commit

A plan can look good on paper and cost more than expected to deliver.

- Spot labor gaps that could hold up work.
- Check costs that could cut into profit.
- Pick what to fix before saying yes.

Best for: Business leaders, finance teams, project leaders, and estimators.

New Start Date. New Labor Cost.

The job moved three months. Does the old budget still work?

- Recheck the labor plan when dates move.
- Compare hiring, pay, overtime, and outside help.
- Choose when to act—and when to hold the plan.

Best for: Project teams, operations, developers, and finance leaders.

Use AI to Spot Labor Risk Early

AI can help teams sort through changes in hiring and pay.

- See where AI can help.
- Check the sources and assumptions.
- Turn a warning into a clear next step.

Best for: Business leaders, finance, operations, and hiring teams.

BUILT FOR THE PEOPLE IN YOUR ROOM

Contractors: Will this job still make money?

Energy and data center teams: Can we get the crew to meet the date?

Manufacturers: Can we staff the next shift at the cost we planned?

Hiring teams: Will our hiring budget fill the roles the business needs?

Investors: Can this company staff the growth in the plan?

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